

IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF ILLINOIS
EASTERN DIVISION

TRUSTEES OF THE CHICAGO PAINTERS)
AND DECORATORS WELFARE FUND,)
Plaintiff,)
v.) Case No.: 19-cv-4456
)
IGCREATIVE, LLC, a/k/a INDUSTRIAL)
GRAPHICS CORPORATION, an)
Illinois Limited Liability Company,)
)
Defendant.)

COMPLAINT

Plaintiff, by and through its attorneys, DONALD D. SCHWARTZ , JAMES R. ANDERSON, BRIAN C. JAMES and ARNOLD AND KADJAN LLP, complains against the Defendant **IGCREATIVE, LLC, a/k/a INDUSTRIAL GRAPHICS CORPORATION**, as follows:

Jurisdiction and Venue

1. This Court has subject matter jurisdiction pursuant to Section 301 of the National Labor Relations Act, as amended, 29 U.S.C. 185(a), and Section 502 of the Employee Retirement Security Act (ERISA) of 1974, as amended, 29 U.S.C. Section 1132(e)(1), 1145 and 28 U.S.C. Section 1331, and federal common law.

2. The Northern District of Illinois is the proper venue pursuant to 29 U.S.C. Section 1132(e) as the Plaintiffs Fund is administered here in this judicial district.

The Parties

3. The Plaintiff, Trustees of the Chicago Painters and Decorators Welfare Fund (“the Fund”), has standing to sue pursuant to 29 U.S.C. Section 1132(d)(1).

4. The Fund has been established pursuant to Collective Bargaining Agreements previously entered into between the Painters' District Council No. 14 and its affiliated locals (the "Union"), including Local 830.

5. The Fund is maintained and administered in accordance with and pursuant to the provisions of the National Labor Relations Act, 29 U.S.C. Section 186 et. seq., and the Employee Retirement Security Act, 29 U.S.C. Section 1001, et. seq., and also pursuant to the terms and provisions of the Collective Bargaining Agreements and Declarations of Trust ("Trust Agreements") which established the Funds.

6. Defendant, an Illinois limited liability company, **IGCREATIVE, LLC, a/k/a INDUSTRIAL GRAPHICS CORPORATION** ("IGC"), since on or about August 1 2017, has executed collective bargaining agreements with the Union which bound **IGC** at all pertinent times herein to its collective bargaining agreement with affiliated Locals of the Painters' District Council No. 14, including Local 830. A copy of the applicable collective bargaining agreement is attached as "**EXHIBIT 1.**"

The Agreements

7. **IGC** has adopted, affirmed and ratified the terms of the Trust Agreement by submitting and paying contributions via remittance reports. **IGC** is required to make periodic contributions to the Fund for each employee employed during that month. In the event that contributions are not paid on a timely basis, the Trust Agreement provides that the employer must pay liquidated damages as follows: (1) ten percent (10%) of the delinquent contributions for the first month that contributions are late in a calendar year; and fifteen percent (15%) of the delinquent contributions for each successive month in the same calendar year.

8. Under the terms of the collective bargaining agreements and Trust Agreement to which it is bound, **IGC** is required to submit all necessary books and records to Plaintiff's auditor for the purpose of determining whether or not it is in compliance with its obligation to contribute to the Fund. In addition, the Labor Agreement requires **IGC** to pay penalties assessed by the Trustees and the Trust Agreement require **IGC** to pay liquidated damages, auditor fees, and all attorneys' fees and court costs incurred by the Fund in the collection process.

The Claim

9. **IGC** has breached the provisions of the collective bargaining agreements and Trust Agreement by failing to pay all of the amounts owed on an audit for the period August 1, 2017 through December 31, 2018, consisting of \$1,788.93 in contributions, \$268.33 in liquidated damages, \$3,111.78 in discrepancies, \$2,338.71 in liquidated damages owed on reports that were not paid in accordance with the due dates in the Labor Agreement and \$1,194.38 in audit costs. **IGC** has also breached the provisions of the collective bargaining agreement by failing to pay all of the contributions owed for the period from February 2019 through the April, 2019, consisting of \$10,368.30 in contributions, and \$1,345.31 in liquidated damages, for a total of \$20,415.74.

10. Pursuant to the provisions of the Labor Agreement and/or Trust Agreement, **IGC** is required to pay liquidated damages, auditor fees and attorneys' fees and court costs incurred by the Fund in the collection process.

11. Plaintiff has been required to employ the undersigned attorneys to collect the monies that may be found to be due and owing from **IGC**.

12. **IGC** is obligated to pay the attorneys' fees and court costs incurred by the Plaintiff pursuant to the Labor Agreement, the Trust Agreements, and 29 U.S.C. Section 1132 (g)(D).

13. Pursuant to 29 U.S.C. Section 1132(g)(2)(c), Plaintiff is entitled to an amount equal to the greater of:

- (i) interest on the unpaid contributions; or
- (ii) liquidated damages provided for under the Trust Agreement not in excess of 20% of the amount that is due.

Relief Sought

WHEREFORE, Plaintiff prays for relief as follows:

- A. That judgment be entered in favor of Plaintiff and against **IGC** in the amount of \$20,415.74.
- B. That Plaintiff be awarded its costs herein, including audit costs, interest, reasonable attorneys' fees and court costs incurred in the prosecution of this action, together with liquidated damages and/or interest, and reasonable attorneys' fees and costs, all as provided in 29 U.S.C. Section 1132(g)(2)(D); and
- D. That this Court grant such other and further relief as may be appropriate under the circumstances.

Respectfully submitted,

TRUSTEES OF THE CHICAGO PAINTERS
AND DECORATORS WELFARE FUND,

By: /s/ Brian C. James
One of their Attorneys

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